Manage Applicants Deprecation

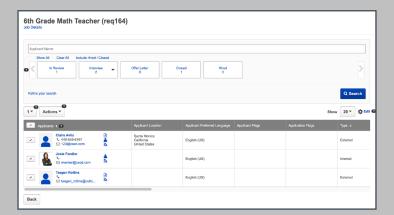
March '24 Release

What does this mean?

With the March '24 release, the Manage Applicants page will be automatically deactivated from **Production** portals in favor of the modern and responsive **Manage Candidates**.

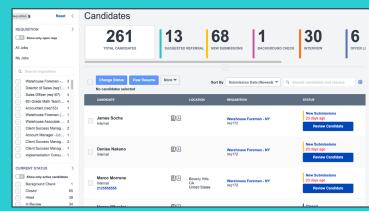
Manage Candidates was enabled in all portals in May '20 and can be accessed from the **Recruit** navigation tab.

The Manage Applicants Page



Deactivated March '24

The Manage Candidates Page



Auto-Enabled April '20

How will this affect current functionality?

When the **Applicants count** links are selected, from Manage Requisition, Hiring Dashboard, Recruiting Dashboard, Review Applicants, users will be redirected to a filtered view of the Manage Candidates page specific to the relevant requisition instead of Manage Applicants.

What if we aren't prepared for the change?

If this deprecation is representing a major challenge in your operations, please contact your Client Success Manager or the Client Support Team. We kindly ask you to provide an explanation why you require an extension of Manage Applicants so that we ensure we are aware of all situations – and we will make sure you can continue using Manage Applicants until July 2024.

Customers on SL4 environment cannot receive emails sent from Manage Candidates send email feature.

Manage Applicants Deprecation

Deprecation Timeline May '20

- · Stage environments redirect from the Manage Applicant page to Manage Candides.
- · Manage Candidates auto-enabled in all environments.

March '24

- · Production & Pilot redirect from the Manage Applicant page to Manage Candidates.
- · Cornerstone ends support for the Manage Applicants page.
- A new Feature Activation Preferences option lets you re-enable Manage Applicants while you prepare to transition to Manage Candidates.

What is Impacted?

The **Manage Requisition page** Links in the 'Applicants' column, 'Referrals' column and 'New Submissions' column will no longer direct to the Manage Applicants page. Selecting the values in these columns will now redirect you to a view of the Manage Candidates page, filtered to only show the relevant results based on the value selected.

The **Hiring Dashboard page** links in 'New Submissions' column, 'In Review' column, 'Interview' column, 'Background Check' column, 'Other Statuses' column, 'Offer Letter' column and 'Active Applicants' column will no longer direct to the Manage Applicants page. Selecting the values in these columns will now redirect you to a view of the Manage Candidates page, filtered to only show the relevant results based on the value selected. The 'NEW SUBMISSIONS' link will redirect you to a view of the Manage Candidates page, filtered to only show all New Submissions.

The **Recruiting Dashboard** page links in the 'Referrals' column will now redirect you to a view of the Manage Candidates page, filtered to only show the relevant results based on the value selected. The 'New Submissions' link will redirect you to a view of the Manage Candidates page, filtered to only show all New Submissions.

The **Review Applicants** page links in 'Applicants' column and 'In Review' column will no longer direct to the Manage Applicants page. Selecting the values in these columns will now redirect you to a view of the Manage Candidates page, filtered to only show the relevant results based on the value selected.

Hiring Manage Shortlisting - There will be a temporary exception for existing customers who are still using the non-supported Hiring Manager Shortlisting feature – this scenario will access the Carousel from Manage Applicants.